



JOB TITLE: Young Adult and Youth Director

JOB DESCRIPTION:

The Young Adult and Youth Director will be responsible for developing the Christian lives of the young adult members of New Beginnings Church. The goal is to develop a community of dynamic young adult disciples who are well equipped to represent Christ in all areas of life. The incumbent will provide pastoral care with the goal of bringing the spirit and love of Christ to them. He /She will establish relevant programs that will address adult life issues. The person will also establish an effective volunteer team that will serve as a resource in helping to provide support to young adults.

STATUS: Exempt

SALARY: To be determined

JOB TYPE: Full-time

DEPARTMENT: Pastoral Operations

PREREQUISITES:

An active Member of New Beginnings (Attends Sunday Worship Service, Bible Study, Life Group and Church Sponsored events)

Completion of New Beginnings Institute

Must be a Tither at New Beginnings Church

Commitment to One Year of Service

Approval and/or Recommendation of the Senior Pastor and/or Executive Minister

PREFERRED SPIRITUAL GIFTS:

Faith

Leadership

Shepherding

Evangelism

Discernment

Teaching

Serving

SKILLS/QUALIFICATIONS:

- Evident relationship with Jesus Christ
- Bachelor's degree in Christian Ministry, Theological Studies or other equivalent degree.
- Proven Record of Continual Education

- A history of being under a covering of leadership and mentorship
- 5+ years of full-time ministry experience
- Demonstrated leadership skills as outlined in the Bible for recruiting, building and developing teams
- Strong interpersonal skills
- Preaching, teaching and communication skills
- Planning, Prioritizing & Goal Setting

CORE RESPONSIBILITIES:

- To ensure the ministry's vision and mission is consistent with that of New Beginnings Church
- Submit to the vision and direction of the Senior Pastor
- Lead and oversee the youth ministry as an "extension" of NBC by reproducing the overall vision as well as the spiritual and cultural DNA of the Church
- Develop a vision and strategy to reach the community by impacting relevant youth to become a growing, multi-generational church
- Serve as the primary preacher/teacher for services (and other key gatherings) for youth that is always in alignment with the senior Pastor
- Other duties may be assigned as needed based on the spiritual needs of New Beginnings Church at large
- Embrace biblical principles, encourage accountability and empower our young adults to grow together through community and instruction
- Responsible for teaching, developing and coordination of workshops/seminars, conducting monthly fellowships and hosting conferences and/or relevant forums
- Effectively plan monthly ministry fellowships and activities
- Focus on growth and sustainability of ministry
- Design and develop ministry activities that teach ministry members to be efficient stewards over critical areas of life (i.e. spiritual walk, finances, relationships, employment)
- Establish a ministry structure that aligns with the purpose and needs of the young adult community of NBC
- Develop and sustain a cadre of volunteers to assist in the planning, coordination, and execution of ministry activities
- Perform other duties as assigned by the department head and/or senior pastor
- Manages all official ministries in the Young Adult Group
- Manages written or verbal requests, event planning
- Responsible for spiritual care and development of young adult leaders
- Coordinates with all ministry leaders to ensure the department head receives all requests and reports are submitted in a timely manner
- Must have a passion and heart for the spiritual care and feeding of young adults
- Must possess a gracious, Christ-like demeanor in demanding situations
- Must have a servant's heart, and support the work and ministry of NBC
- Must have demonstrated leadership skills and the ability to motivate and inspire others

- Must be a creative and critical thinker
- Visionary leadership with the ability to execute plans is a plus
- Demonstrated ability to impact the lives of others through the proper use of spiritual gifts
- Must be able to submit to authorities as defined by the Pastor

ADDITIONAL EXPECTATIONS:

Must exhibit an attitude of service, ministry and understanding of the assignment. To represent New Beginnings Church and must exhibit core values, mission and vision of New Beginnings at all times.